



Boxing Ireland Code of Conduct and Behavioural Standards

Applies to all participants, roles, and environments across all levels of the sport

1. Purpose

This Code of Conduct and Behavioural Standards sets out the expected standards of behaviour across all Boxing Ireland activities. It establishes a clear and consistent framework for how individuals are expected to conduct themselves, ensuring a safe, respectful, inclusive, and well-governed environment for everyone involved in the sport.

2. Scope

This Code applies to all individuals involved in Boxing Ireland, including:

- Boxers
- Coaches
- Officials
- Volunteers
- Club representatives and committee members
- Parents/guardians
- Spectators (where applicable)

It applies across all environments:

- Clubs and training settings
- Competitions and events
- Camps, travel, and overnight stays
- Meetings and governance activities
- Online and social media environments

3. Application Across All Levels of the Sport

This Code, and associated governance frameworks, apply consistently across:

- National competitions, events and activities
- Provincial, regional, and county competitions, events and activities
- Club-level activities, training, and events

At all levels, individuals and clubs are expected to uphold the behavioural standards set out in this Code.

Where activities are organised at provincial, county, or club level, the organising body is responsible for implementing and applying these standards in line with Boxing Ireland governance frameworks.



4. Core Principles

- Respect and dignity
- Safety and safeguarding
- Fair play and integrity
- Accountability
- Inclusion and equality
- Responsibility in representing the sport

5. Expected Standards of Behaviour

All individuals must:

- Treat others with respect at all times
- Follow rules and decisions
- Act safely and responsibly
- Promote a positive environment
- Represent the sport appropriately
- Use social media responsibly
- Manage behaviour respectfully (no humiliation or intimidation)

The standards set out above are not exhaustive and should be interpreted in line with the principles and intent of this Code.

Role-Specific Expectations

Boxers are expected to:

- Compete in a safe and fair manner
- Show respect to opponents, officials, and coaches
- Accept decisions appropriately
- Conduct themselves with dignity in both victory and defeat
- Avoid behaviour that is bullying, intimidating, or unsafe
- Avoid practices that may negatively impact health or wellbeing, including unsafe weight management

Coaches and Officials are expected to:

- Demonstrate leadership and positive role modelling
- Prioritise the welfare and dignity of participants
- Maintain appropriate professional boundaries
- Address and challenge behaviour that falls below expected standards
- Report concerns through the Boxing Ireland Concerns, Complaints & Feedback System



Parents/Guardians are expected to:

- Support a respectful and positive environment
- Avoid behaviour that undermines officials, coaches, or volunteers
- Avoid placing undue pressure on participants

Clubs are expected to:

- Promote and uphold these behavioural standards
- Take reasonable steps to ensure awareness among members
- Address behaviour that falls below expected standards
- Support and utilise the Boxing Ireland Concerns, Complaints & Feedback System

6. Behaviour That Falls Below Expected Standards

Behaviour that is inconsistent with this Code includes, but is not limited to:

- Abuse (verbal, physical, or online)
- Bullying, intimidation, or threatening behaviour
- Discriminatory or derogatory conduct
- Undermining or harassing officials or volunteers
- Behaviour that raises safeguarding concerns
- Participation in an official capacity while under the influence of alcohol or drugs
- Cheating or breaches of the rules of the sport
- Unsafe practices that risk health or wellbeing
- Conduct that brings Boxing Ireland or the sport into disrepute

Non-Exhaustive Clause

The examples above are not exhaustive.

Boxing Ireland may address any behaviour that is reasonably considered inconsistent with the principles, standards, or intent of this Code.

7. Application and Acceptance

These behavioural standards apply automatically through participation in Boxing Ireland activities, including:

- Club affiliation
- Membership and registration
- Entry into competitions, events, training and activities
- Accreditation or appointment to any role

This Code is publicly available and referenced at all key participation points.

Clubs, as affiliated members, are expected to take all reasonable steps to ensure that individuals representing the club are aware of and uphold these standards.

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Where individuals act in connection with a club, their behaviour may be attributed to the club for the purposes of governance and oversight.

Where a club does not take reasonable steps to promote, implement, or address behaviour in line with this Code, this may result in action being taken against the club. A separate signed declaration is not required.

8. Reporting and Response

Concerns relating to behaviour should be reported through the official Boxing Ireland Concerns, Complaints & Feedback System, including the designated online form [here](#) or specified email contact concerns@boxingireland.ie.

Concerns should not be managed informally where behaviour falls below expected standards.

All concerns are subject to an initial assessment and are directed, as appropriate, into:

- Safeguarding processes
- Conduct and Integrity processes
- Complaints handling
- Disciplinary procedures (where required)

Reporting a concern does not automatically result in disciplinary action but ensures that it is appropriately considered and managed.

9. Outcomes

Where behaviour falls below expected standards, outcomes may include:

- Guidance or education
- Verbal or written warning
- Removal from an activity or event
- Restrictions on participation or role
- Suspension or referral to formal disciplinary procedures

This list is neither exhaustive or exclusive Outcomes will be proportionate and aligned to the circumstances.

10. Appeals

Appeals apply only where formal disciplinary procedures are invoked and will be managed in accordance with relevant policies.

11. Roles and Responsibilities for Implementation

Event-Level

Designated event officials (including referees, competition managers, and appointed event leads) are responsible for:

- Managing behaviour during activities and events
- Taking immediate action where behaviour falls below expected standards

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- Removing individuals from an event or activity where necessary to protect safety and integrity
- Ensuring that incidents are recorded and reported through the Boxing Ireland Concerns, Complaints & Feedback System

Club-Level

Clubs are responsible for:

- Promoting and embedding these behavioural standards within their environment
- Taking reasonable steps to ensure that all individuals representing the club are aware of and uphold this Code
- Managing behaviour appropriately at club level
- Addressing behaviour that falls below expected standards
- Supporting the reporting of concerns through the Boxing Ireland Concerns, Complaints & Feedback System

Central Oversight

Boxing Ireland is responsible for:

- Receiving and assessing reported concerns
- Undertaking triage through safeguarding, conduct and integrity, or complaints processes
- Determining appropriate outcomes in line with this Code and associated frameworks
- Applying regulatory measures or sanctions where required

Application Across Levels

These behavioural standards apply consistently across all levels of Boxing Ireland activity.

Implementation operates as follows:

- **Club Level:** Clubs are responsible for promoting, embedding, and managing behaviour within their own environment, and for reporting concerns where appropriate.
- **County and Provincial Level:** Event organisers and designated officials are responsible for managing behaviour during events, taking immediate action where required, and ensuring concerns are recorded and reported.
- **National Level:** Boxing Ireland-appointed officials and staff oversee implementation at national events, with all matters subject to central assessment and decision-making.
- **Central Authority:** Boxing Ireland retains overall authority for the interpretation of this Code, the assessment of concerns, and the application of outcomes or sanctions.



12. Supplementary Team and Activity Requirements

Additional expectations may be introduced for specific activities (including competitions, camps, trips, or representative programmes) at national, provincial, county, or club level.

These may take the form of team or trip agreements.

Such requirements:

- Are supplementary to this Code
- Do not replace or override this Code
- Must align with the standards and principles set out in this Code

Where required, individuals may be asked to acknowledge these as a condition of participation.

Affiliated bodies must ensure that such agreements do not introduce conflicting expectations or parallel disciplinary processes.

The absence of any supplementary agreement does not limit or reduce the application of this Code. This Code of Conduct and Behavioural Standards applies at all times and in all contexts across Boxing Ireland activities.

13. Review

This Code of Conduct and Behavioural Standards will be reviewed periodically to ensure it remains:

- aligned with Boxing Ireland governance frameworks
- consistent with safeguarding and integrity requirements
- responsive to the evolving needs of the sport

Boxing Ireland may amend or update this Code from time to time. Any material updates will be communicated to affiliated clubs and stakeholders and published through official channels.

Affiliated clubs and participants are expected to operate in line with the most current version of this Code as published by Boxing Ireland.

Boxing Ireland retains ultimate responsibility for the interpretation and application of this Code.