



IABA t/a Boxing Ireland Election Policy 2026

Adoption Date: Tuesday 25th August 2026

Effective for: 2026 Election Cycle

Adopted by: The Board of Directors of the Irish Athletic Boxing Association CLG, trading as Boxing Ireland

Important Governance Note

This Policy is intended to modernise the administration of elections for IABA elected bodies and to standardise election procedures across the Association

This Policy must be read together with the IABA Constitution and the IABA Rulebook. Where there is any inconsistency between this Policy and the Constitution or Rulebook, the Constitution and Rulebook shall prevail unless and until amended by the membership in accordance with the applicable constitutional requirements.

For the avoidance of doubt, elections of candidates during the centrally administered 2026 election cycle shall be conducted by postal ballot. Any in-person ballot held at the AGM shall relate only to motions or other meeting business, as permitted by the Constitution and Rulebook, and shall not form part of the candidate election process.

Nothing in this provision prevents IABA from introducing an approved electronic voting method for a future election cycle in accordance with this Policy.



1. Purpose and Scope

1.1 Purpose

The purpose of this Policy is to provide a clear, transparent, fair and consistent process for the nomination and election of persons to elected roles within IABA structures.

The Policy is designed to support:

- transparency in the nomination and election process;
- confidence in the integrity of voting arrangements;
- accessibility for clubs entitled to vote;
- compliance with the IABA Constitution and Rulebook;
- clear record keeping and auditability of election outcomes.

1.2 Scope

Unless otherwise stated, this Policy applies to elections for the following IABA elected bodies:

1. Board of Directors;
2. Central Council;
3. Provincial Councils;
4. County Boards;
5. any other internal IABA local, regional or national body for which an election is required under the Constitution or Rulebook or otherwise approved by the Board.

This Policy does not apply to elections or selection processes conducted by an external organisation, including the election or appointment of an IABA representative to an external body. Those processes shall be governed by the rules of the relevant external organisation and any applicable IABA approval requirements.

1.3 Status of Policy

This Policy has been adopted by the Board of Directors of IABA and may be varied by the Board from time to time, subject always to the IABA Constitution and Rulebook.

1.4 Executive Summary



The 2026 Election policy, and associated 'launch pack' of supporting documents is available on BoxingIreland.ie.

In summary:

- Elections for the Board of Directors, Central Council, and Provincial Councils will be administered centrally, overseen by the auditor and associated provincial unit, as per the Rule Book
- County Boards will continue to manage their own election process, with County Boards holding their annual convention before the end of September 2026.
- All elections shall be conducted by secret ballot.
- Nominations are open until 5pm Tuesday September 8th.
- Votes will be conducted by postal ballot.
- Results will be announced at the AGM and Boxing Convention on Saturday October 3rd.
- As per the current 2019 Rule Book, officers of County Boards and Provincial Units may serve a maximum three terms of 2-years, before stepping down for a mandatory 2-year break in service. This break in service may be deferred by 2-years if no alternative or eligible candidate for that post is nominated.
- In the instance where only one candidate is nominated for an officer position, the candidate must still receive a majority of the votes cast in their favour to be elected.

2. Election Principles

All elections under this Policy shall be conducted in accordance with the following principles:

1. **One eligible club, one vote.** For the purposes of this Policy, an eligible club means a club that, by the voter-eligibility date specified in the relevant Election Notice:

- a. has successfully completed the applicable IABA affiliation requirements for the relevant season;
- b. is recorded as active and affiliated on the official IABA membership system;
- c. is in good standing and is not suspended or otherwise ineligible to vote; and
- d. forms part of the electorate for the election concerned.

A branch, training location, team or other sub-unit of a club shall not receive a separate vote unless it is separately affiliated and recognised as a club under the Rulebook.



Each eligible club shall have one vote, unless the Constitution or Rulebook expressly provides otherwise

2. **Secret ballot**, whether voting is conducted electronically, by post, in person, or by any approved hybrid method.
3. **Equal access**, so far as reasonably practicable, for all clubs entitled to vote.
4. **Clear eligibility**, based on affiliation status and the applicable rules in force for that election cycle.
5. **Transparency**, with clear timelines, notices, nomination requirements and voting instructions.
6. **Integrity**, with safeguards to prevent duplicate voting, unauthorised voting, interference or improper influence.
7. **Auditability**, with appropriate records retained for verification and assurance.
8. **Confidentiality**, including appropriate handling of candidate applications, ballot information and voter credentials.

3. Election Cycle and Elected Bodies

3.1 Board of Directors

In accordance with Article 38 of the April 2025 Constitution, the elected Board positions are:

Elected at the AGM

- four Member Representatives.

Elected through the Central Council process

- President;

Elected through the Provincial process

- four Provincial Representatives, one elected from each of Leinster, Munster, Connacht and Ulster.

The Chair and two appointed Directors are appointed by the Nominations Committee and are not elected positions.



Where the Rulebook refers to two elected Director positions, the four Member Representative positions in Article 38(c) of the April 2025 Constitution apply. The Constitution prevails.

For the 2026 cycle, only vacancies identified in the 2026 Election Notice are open for nomination.

3.2 Central Council

In accordance with the IABA Rulebook, elections may be held for the following Central Council positions:

Officer Board

1. President;
2. Vice President;
3. Honorary Secretary;
4. Registrar;
5. Treasurer.

Ordinary Members

6. Eight members elected at Annual General Meeting or Annual Convention, as applicable under the Rulebook.

3.3 Term of Office — Central Council

The term of office for each elected member shall be two years, unless otherwise provided in the Constitution or Rulebook.

No person shall serve more than three consecutive terms, to a maximum of six consecutive years, unless otherwise permitted under the applicable Constitution or Rulebook provisions.

Where a person has served the maximum consecutive term, they shall not be eligible for re-election unless the required break in service has been observed and any applicable legacy or transitional provisions have been satisfied.

3.4 Timing of Central Council Elections

Central Council elections shall take place every two years at the Annual Convention or AGM, as applicable, and in accordance with the timelines set out in the Rulebook.



3.5 Provincial Councils

The Provincial Councils of IABA are:

1. Leinster;
2. Munster;
3. Connacht;
4. Ulster.

In accordance with the Rulebook, elections may be held for the following Provincial Council roles:

Officer Board

1. President;
2. Vice President;
3. Honorary Secretary;
4. Treasurer.
5. Registrar
6. Medical Registrar

Other Roles

7. eight other elected members;
8. any other position provided for in the Rulebook or approved election notice.

3.6 Term of Office — Provincial Councils

The term of office for each elected member shall be two years, unless otherwise provided in the Constitution or Rulebook.

No person shall hold more than one role at any one time on any Provincial Council, unless expressly permitted under the Rulebook.

Where a person has served the maximum consecutive term, they shall not be eligible for re-election unless the required break in service has been observed and any applicable legacy or transitional provisions have been satisfied.

Subject to the exceptional provision below becoming operative, no person shall serve more than three consecutive two-year terms, being a maximum of six consecutive



years. A person who reaches that maximum must step away from the Provincial Council for at least 24 months before becoming eligible for election again, as required by the current Rule Book.

3.6.1 Exceptional continuation where no replacement is nominated

Where an incumbent has completed three consecutive two-year terms and would otherwise be required to begin the 24-month break in service, their break in service can be deferred by 24 months, where:

1. the office has been properly advertised;
2. no eligible replacement candidate has been nominated;
3. the incumbent remains otherwise eligible and consents to continue; and
4. the relevant Provincial Council, Central Council and Board of Directors have each confirmed in writing that these conditions have been satisfied.

Only one exceptional deferral may be granted to an incumbent.

The exceptional two-year term shall be treated as the final additional term that would otherwise have been available to the incumbent following completion of the 24-month break. The exceptional provision therefore defers the break; it does not create an additional entitlement beyond the maximum overall service permitted by the amended Rulebook.

3.6.2 Election involving a single candidate

Where only one eligible candidate is nominated for an elected Provincial Unit office, the election shall still proceed by postal ballot.

The ballot shall allow each eligible club in the electorate to vote either in support of or against the candidate.

The candidate shall be elected only where more than 50% of the valid ballots returned are cast in support of them. Ballots not returned and invalid or spoiled ballots shall not



be included when calculating the majority. A result of exactly 50% shall not constitute the required majority.

Where the candidate does not receive the required majority, the office shall remain unfilled and may be dealt with under section 3.9.3.

3.6.3 Co-option to an unfilled office

The co-option procedure may be used where a Provincial Unit office remains unfilled because:

1. no eligible replacement was nominated and the exceptional continuation under section 3.6.1 is unavailable, declined or not confirmed;
2. a sole candidate did not obtain the majority required under section 3.6.2; or
3. a vacancy otherwise arose following the election.

The remaining elected members of the Provincial Board may co-opt an eligible person to the unfilled office by a vote supported by more than half of all remaining elected Provincial Board members at a properly convened and quorate meeting.

A person who was rejected by the electorate in a single-candidate ballot shall not be co-opted to the same office during that election cycle.

A co-opted person must satisfy all eligibility requirements applicable to the office. They shall serve only until the next Provincial Unit Annual Convention or an earlier election for the office, at which point the position must be reopened through the normal nomination and election process.

Co-option shall not be used to avoid an election, bypass a term limit or extend the service of an otherwise ineligible person. The decision, voting outcome and reasons for the co-option must be recorded in the Provincial Council minutes and notified to the Central Council, Board of Directors, and the Election Administrator.

3.7 Timing of Provincial Council Elections

Provincial Council elections shall take place every two years at the Annual Convention of the Provincial Council, or otherwise in accordance with the Rulebook.

3.8 County Boards

In accordance with the Rulebook, County Board elections may be held for the following roles:

Irish Athletic Boxing Association
t/a Boxing Ireland
Company Reg. No. 459881

The National Stadium
145 South Circular Road,
Dublin 8, D08 HY40

Telephone:
+353 1 453 3371
info@iaba.ie



1. President;
2. Vice President;
3. Secretary;
4. Treasurer;
5. Registrar, where appropriate;
6. Medical Registrar, where appropriate;
7. any other role provided for in the Rulebook or approved election notice.

3.9 Term of Office — County Boards

The term of office for each elected County Board member shall be two years, unless otherwise provided in the Constitution or Rulebook.

No person shall hold more than one County Board office at the same time unless expressly permitted by the Rulebook.

Subject to the exceptional provision below becoming operative, no person shall serve more than three consecutive two-year terms, being a maximum of six consecutive years. A person who reaches that maximum must step away from the County Board for at least 24 months before becoming eligible for election again, as required by Appendix 2, paragraph 15 of the current Rulebook.

3.9.1 Exceptional continuation where no replacement is nominated

Where an incumbent has completed three consecutive two-year terms and would otherwise be required to begin the 24-month break in service, they shall be entitled to continue for one exceptional further term of two years only where:

5. the office has been properly advertised;
6. no eligible replacement candidate has been nominated;
7. the incumbent remains otherwise eligible and consents to continue; and
8. the relevant Provincial Council, Central Council and Board of Directors have each confirmed in writing that these conditions have been satisfied.

Only one exceptional deferral may be granted to an incumbent.

The exceptional two-year term shall be treated as the final additional term that would otherwise have been available to the incumbent following completion of the 24-month break. The exceptional provision therefore defers the break; it does not create an



additional entitlement beyond the maximum overall service permitted by the amended Rulebook.

At the end of the exceptional term, the incumbent must step away from the County Board and shall not be entitled to a second exceptional continuation. The exceptional term shall not reset the calculation of the person's previous service.

3.9.2 Election involving a single candidate

Where only one eligible candidate is nominated for an elected County Board office, the election shall still proceed by postal ballot.

The ballot shall allow each eligible club in the County electorate to vote either in support of or against the candidate.

The candidate shall be elected only where more than 50% of the valid ballots returned are cast in support of them. Ballots not returned and invalid or spoiled ballots shall not be included when calculating the majority. A result of exactly 50% shall not constitute the required majority.

Where the candidate does not receive the required majority, the office shall remain unfilled and may be dealt with under section 3.9.3.

3.9.3 Co-option to an unfilled office

The co-option procedure may be used where an elected County Board office remains unfilled because:

4. no eligible replacement was nominated and the exceptional continuation under section 3.9.1 is unavailable, declined or not confirmed;
5. a sole candidate did not obtain the majority required under section 3.9.2; or
6. a vacancy otherwise arose following the election.

The remaining elected members of the County Board may co-opt an eligible person to the unfilled office by a vote supported by more than half of all remaining elected County Board members at a properly convened and quorate meeting.

A person who was rejected by the electorate in a single-candidate ballot shall not be co-opted to the same office during that election cycle.

A co-opted person must satisfy all eligibility requirements applicable to the office. They shall serve only until the next County Board Annual Convention or an earlier election for



the office, at which point the position must be reopened through the normal nomination and election process.

Co-option shall not be used to avoid an election, bypass a term limit or extend the service of an otherwise ineligible person. The decision, voting outcome and reasons for the co-option must be recorded in the County Board minutes and notified to the relevant Provincial Council and the Election Administrator.

3.10 County Board Election Timetable and Administration

County Board officers shall be elected by ballot at formation and every two years at the County Board Annual Convention. In accordance with Appendix 2, paragraphs 5 and 12 of the Rulebook, the Annual Convention must be held no later than 7 September each year.

3.10.1 Exceptional arrangement for the 2026 election cycle

Due to the exceptional circumstances arising from the Extraordinary General Meeting called during the 2026 election period, and the consequential delay in finalising the Election Policy and allowing County Boards sufficient time to conduct a fair and properly notified election process, the deadline for County Board Annual Conventions and elections shall, for the 2026 election cycle only, be extended to **30 September 2026**.

Local timetable and independence

Each County Board may set its own compliant Convention and election timetable. County Board election dates do not need to coincide with, precede or follow the dates used for elections to the Board of Directors, Central Council or Provincial Councils. The validity of a properly convened County Board election is not dependent on any of those elections being held or completed first.

For the avoidance of doubt, a national or Provincial election timetable applies to a County Board only where the relevant County Board Election Notice expressly adopts it. A separate County timetable does not remove the obligation to comply with the Constitution, Rulebook, this Policy and any approved County Board rules, bye-laws or standing orders.

Notice and nominations

The County Board must issue notice to every affiliated club entitled to participate at least 21 days before the Convention or election meeting, unless a longer period is required by an approved local rule. The notice must state the positions to be filled,



eligibility requirements, nomination route and deadline, voting method, appeal arrangements and the date, time and place or access arrangements for the Convention.

County nomination requirements must be stated clearly in the County Board Election Notice. Nominations must be made in writing using Appendix 2B or a locally approved equivalent form, include the candidate's consent and be received by the stated deadline. The timetable must allow sufficient time for eligibility checks, notification of decisions and any appeal before the ballot is finalised.

Electorate, quorum and ballot

Only affiliated clubs entitled to vote may vote in a County Board election, and each eligible club has one vote. The Annual Convention consists of the County Board officers and one representative from each affiliated club. The quorum is 30% of the clubs comprising the County Board plus one, and the officers must be elected by ballot.

Independent administration and records

The County Board should ensure that elections are administered in a fair and impartial manner, and may appoint a Returning Officer or Election Administrator who is not a candidate and has no conflict of interest.

The County Board Secretary shall notify the relevant Provincial Council and the IABA Election Administrator of the election timetable for information and governance oversight purposes.

Following the election, the County Board shall submit the confirmed results and updated list of officers to the relevant Provincial Council, Central Council and the CEO in accordance with reporting requirements.

All elected or appointed County Board officers must comply with the applicable IABA Code of Conduct.

3.11 County Board Nomination Forms

Rule 17.22 sets the nomination-form requirements for Central Council elections. Its nomination thresholds, different-Member-Body seconder, national submission route and national Nominations Committee process do not automatically apply to County Board elections.

Consistent with the requirement in Appendix 2 of the Rulebook that County Board procedure should, so far as practicable, follow Central Council procedure, County Board nominations shall use similar written safeguards adapted to the local election.



County Board nominations must be submitted on the County Board Nomination Form at Appendix 2B, or a locally approved equivalent form issued with the relevant County Board Election Notice. The form must:

- identify the candidate and the office for which they are nominated;
- identify the candidate's affiliated club;
- contain the candidate's written consent to the nomination;
- confirm that the candidate satisfies the applicable eligibility requirements;
- identify the affiliated club or other eligible body making the nomination;
- contain the signatures of the authorised officers required under the applicable County Board rules or Election Notice; and
- be received by the County Returning Officer or Election Administrator by the stated deadline.

The nomination threshold and required signatories shall be those contained in the Rulebook or any approved County Board rules, bye-laws or standing orders.

Where no approved local provision specifies a nomination threshold, a candidate may be nominated by one affiliated club entitled to vote in the County Board election. The nomination must be signed by the candidate and countersigned by two authorised officers of the nominating club.

A different-Member-Body seconder, four-club nomination threshold or consideration by the national Nominations Committee shall not be required for a County Board election unless expressly required by the Rulebook or an approved local rule.

The County Returning Officer or Election Administrator shall examine nominations to confirm that they are complete and that the candidates are eligible. Candidates must be notified promptly of any determination and of any applicable appeal process.

The final list of eligible candidates must be circulated to participating clubs before the ballot within the timetable stated in the County Board Election Notice.

4. Electorate

4.1 Eligible Voting Clubs

The electorate for each election shall be made up of clubs that are successfully affiliated for the applicable season and are entitled to vote under the Constitution, Rulebook and any applicable election notice.

Irish Athletic Boxing Association
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4.2 Board of Directors Electorate

For election of the President and Member Representatives, the electorate is all IABA clubs entitled to vote nationally, with one vote per eligible club. Each Provincial Representative is elected through the relevant Provincial process, and the name is announced at the AGM.

4.3 Central Council Electorate

For elections to Central Council, the electorate shall be comprised of all IABA clubs entitled to vote nationally. Each eligible club shall have one vote.

4.4 Provincial Council Electorate

For elections to a Provincial Council, the electorate shall be comprised of all eligible clubs affiliated within that Province. Each eligible club shall have one vote.

4.5 County Board Electorate

For elections to a County Board, the electorate shall be comprised of all eligible clubs affiliated within that County. Each eligible club shall have one vote.

4.6 Confirmation of Voting Contact

Each eligible club must ensure that its voting contact details are accurate and up to date on the official IABA registration or membership system.

For electronic voting, the recognised voting contact will normally be the Club Secretary or such other authorised club representative as is recorded on the official IABA system by the specified cut-off date.

4.7 Cut-off Date for Voting Eligibility

The Board, CEO, Returning Officer or relevant election administrator may specify a cut-off date for determining:

1. club affiliation status;
2. voting eligibility;
3. authorised voting contact details;
4. candidate eligibility.

The cut-off date must be communicated clearly in the election notice.

5. Notice of Election and Vacancies

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t/a Boxing Ireland
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The National Stadium
145 South Circular Road,
Dublin 8, D08 HY40

Telephone:
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5.1 Notice Period

Notice of vacancies for election must be issued to all clubs entitled to attend and vote at the relevant AGM, Annual Convention or election meeting at least 21 days in advance, unless a longer period is required under the Constitution or Rulebook.

5.2 Content of Notice

The notice shall include:

1. the positions open for election;
2. eligibility requirements for candidates;
3. nomination process and deadline;
4. voting method to be used;
5. voting timetable;
6. details of any electronic voting platform, where applicable;
7. arrangements for voter verification;
8. contact details for election queries;
9. the process for dealing with lost, incorrect or inaccessible voting credentials;
10. any applicable appeal or complaint process.

5.3 Method of Notice

Notice may be issued by email, publication on the IABA website, posting through the official IABA membership or registration system, or any other method approved by the Board.

6. Candidate Eligibility

6.1 General Candidate Eligibility

Any person wishing to stand for election to an IABA elected position must:

1. be over 18 years of age;
2. be a member of a club successfully affiliated to IABA for the applicable season;
3. be expressly recorded in the official IABA registration or membership system;
4. be in good standing within IABA;
5. not be subject to a current disciplinary sanction that renders them ineligible;



6. not have been convicted of an indictable offence, unless the relevant approving body determines that this does not render the person unsuitable;
7. be able to discharge the duties of the role;
8. agree to sign and comply with the applicable Code of Conduct, if elected;
9. comply with all nomination requirements set out in the Constitution, Rulebook and this Policy;
10. confirm that they have read and understood the role description and duties of the position for which they are standing.

6.2 Additional Requirements for the Office of President

A person wishing to stand for the Office of President must:

1. familiarise themselves with the role of President as set out in the Rulebook;
2. be prepared to dedicate sufficient time to working with the Board, Central Council, CEO and relevant stakeholders;
3. carry out all duties in the best interests of IABA and the Company as a whole;
4. complete and return the President Nomination Application Form;
5. participate in any fit and proper person process administered by the Nominations Committee;
6. comply with the company law requirements applicable to a Director; under Article 38(a), the President is a Director;
7. sign the IABA Code of Conduct for Elected Officials upon election and annually during tenure.

6.3 Fit and Proper Person Process

Where a role requires a fit and proper person process, the Nominations Committee shall assess candidates in accordance with the criteria approved by the Board and applicable legal or governance requirements.

The process may consider, as appropriate:

1. directorship history;
2. restrictions or disqualifications;



3. unspent criminal convictions directly relevant to the duties, safeguarding or integrity of the role;
4. disciplinary findings;
5. pending investigations or proceedings;
6. conflicts of interest;
7. current insolvency, bankruptcy, restriction or disqualification status relevant to Article 37 of the Constitution;
8. capacity to discharge the role;
9. compliance with IABA values, rules and codes.

6.4 Candidate Confidentiality

Candidates must not make public comment, including on social media, about their nomination or the nomination of any other candidate until the Nominations Committee or relevant election administrator publishes the list of validly nominated candidates.

Failure to comply with this requirement may be considered by the Nominations Committee when assessing the candidate's suitability or compliance with the process.

7. Nominations

7.1 Nomination Forms

All candidates must complete the applicable nomination forms and declarations required for the role.

Nomination forms shall be included with the election notice or made available through the official IABA website, membership system, or other approved communication channel.

7.2 Return of Nominations

Completed nomination forms must be returned to the email address specified in the election notice by the stated deadline.

Unless otherwise specified, nominations shall be returned to:

Irish Athletic Boxing Association
t/a Boxing Ireland
Company Reg. No. 459881

The National Stadium
145 South Circular Road,
Dublin 8, D08 HY40

Telephone:
+353 1 453 3371
info@iaba.ie



nominations@iaba.ie

7.3 Nomination Deadline

For the 2026 AGM election cycle, nominations open on Wednesday August 26th. A complete nomination pack must be received by **5pm on Tuesday, 6th September 2026**. This is the confirmed two-week nomination window for the AGM on Saturday, 3 October 2026.

The 2026 Election Notice shall identify the exact Board, Central Council and Provincial Council vacancies and the form required for each position.

7.4 Nomination Thresholds

President and Member Representative Director — nomination by a County Board or Provincial Council, or by four separate clubs; the nomination must also be formally seconded by a delegate from a different Member Body (Rule 17.22).

Central Council officer or elected member — nomination by a County Board or Provincial Council, or by not fewer than four separate clubs. The nomination must also be formally seconded by a delegate from another Member Body other than the proposer, in accordance with Rule 17.22.

Provincial Council and Provincial Representative Director — nomination requirements must be stated in the relevant Provincial Election Notice and administered in accordance with Appendix 1 of the Rulebook and this Policy.

County Board — nomination requirements must be stated in the relevant County Board Election Notice and administered in accordance with Appendix 2 of the Rulebook and this Policy.

7.5 Incomplete or Late Nominations

Late nominations shall not be accepted unless the Board, Nominations Committee or relevant election administrator determines that exceptional circumstances apply and that accepting the nomination would not prejudice the fairness of the election.

Incomplete nominations may be rejected. Where time allows, the candidate may be given an opportunity to correct an administrative omission before the nomination deadline.

7.6 Withdrawal of Nomination

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t/a Boxing Ireland
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The National Stadium
145 South Circular Road,
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Telephone:
+353 1 453 3371
info@iaba.ie



A nominee may withdraw their nomination at any time prior to the declaration of candidates by giving written notice to the Nominations Committee or relevant election administrator.

Written notice should be signed by the nominee and sent to:

nominations@iaba.ie

8. Nominations Committee

8.1 Role of the Nominations Committee

The Nominations Committee is responsible for reviewing nomination applications where required and determining whether candidates satisfy the eligibility, nomination and fit and proper person requirements applicable to the role.

8.2 Determination

For the 2026 cycle, the Nominations Committee shall first convene on the evening on Tuesday 8th September 2026 and shall issue initial determinations by Thursday, 10th September 2026, or as soon as is feasible thereafter. Decisions must be issued promptly enough to permit the 72-hour appeal period and final candidate and ballot sign-off by Sunday 13th September 2026.

8.3 Publication of Validly Nominated Candidates

Following completion of nomination checks and any appeal process, the Nominations Committee or Election Administrator shall confirm and publish the final list of validly nominated candidates no later than Monday, 14 September 2026.

9. Appeals Against Nomination Decisions

9.1 Grounds of Appeal

A nominee may appeal a decision that they are not validly nominated on the following grounds only:

1. that the applicable nomination or fit and proper person process was not properly applied;
2. that the decision was affected by actual bias;
3. that a material administrative error occurred which may have affected the decision.



9.2 Notice of Appeal

The appellant must submit a written Notice of Appeal within 72 hours of communication of the decision being appealed.

The Notice of Appeal must be sent to:

nominations@iaba.ie

9.3 Content of Appeal

A valid Notice of Appeal must include:

1. the ground or grounds of appeal;
2. the reasons relied upon;
3. any documents or evidence to be considered;
4. proof of payment of the applicable appeal fee, if required.

9.4 Appeal Fee

Where an appeal fee is required, the amount shall be stated in the election notice.

Unless otherwise varied by the Board, the appeal fee shall be €250.

9.5 Appeal Decision

The CEO, or another person appointed by the Board where appropriate, shall review the appeal and issue a written decision within three working days.

The decision shall be final and binding for that election cycle.

10. Voting Methods

10.1 Approved Voting Methods

Subject to the Constitution, Rulebook and any Board approval required, voting may be conducted by:

1. electronic voting (currently not available until legally approved see 10.3);
2. postal ballot;
3. in-person secret ballot;
4. hybrid voting combining one or more of the above methods.

10.2 Board Approval of Voting Method



The voting method for each election cycle shall be approved by the Board or by such person or body as the Board may delegate.

The approved voting method shall be stated in the election notice.

10.3 Electronic Voting as a Future Administrative Option

For a future election cycle, IABA may use electronic voting as the preferred administrative voting method, provided that:

1. the Board has approved the use of electronic voting;
2. the electronic voting process is consistent with the Constitution and Rulebook;
3. appropriate safeguards are in place to protect secrecy, integrity and auditability;
4. reasonable support is available to clubs experiencing access issues;
5. an alternative voting arrangement is available where required as a reasonable and proportionate contingency.

10.4 Postal Ballot

Postal ballots may be used as the approved primary voting method or where:

1. required by the Rulebook;
2. approved by the Board;
3. electronic voting is not available or appropriate;
4. a contingency process is needed due to system failure or access issues;
5. the relevant election administrator determines that postal voting is necessary to protect the integrity or accessibility of the election.

12. Postal Voting Requirements

Where postal voting is used, the following requirements shall apply unless varied by the Board or required by the Rulebook:

1. ballot papers shall be issued to eligible clubs;
2. ballot papers shall be sent to the postal address recorded for the Club Secretary or authorised voting contact;
3. ballot papers shall carry a unique identifying number;
4. replacement ballot papers may be issued where a club reports non-receipt;



5. any original ballot paper replaced shall be cancelled and shall not be counted if later received;
6. ballots must be returned by the deadline stated in the election notice;
7. spoiled ballots shall not be counted;
8. the appointed Auditor, Scrutineers or election administrator shall record ballots received;
9. ballot papers shall be securely retained for one month after the election and then destroyed unless a dispute, audit or legal requirement requires longer retention.

13. Conduct of the Ballot

13.1 Ballot Format

Candidates in each election shall be listed on the ballot in alphabetical order by surname, unless the Board approves another neutral method.

13.2 Single Candidate

Where only one candidate is validly nominated for a position, that candidate may be declared elected in accordance with the Rulebook.

Where the Rulebook requires a vote, the candidate shall be declared elected if they receive the required majority of valid votes cast.

13.3 Contested Election

Where more than one candidate is validly nominated for a position, a ballot shall be held.

The candidate receiving the required majority of valid votes cast shall be declared elected.

Where an elimination process or other voting method is required under the Rulebook, that method shall be applied.

13.4 Spoiled or Invalid Votes

A vote may be deemed spoiled or invalid where:



1. it is cast by a club not entitled to vote;
2. it is received after the deadline;
3. it is cast using cancelled or duplicate credentials;
4. it does not clearly indicate a valid voting choice;
5. there is evidence of tampering, interference or unauthorised voting;
6. the Scrutineers, Auditor or election administrator determine that the vote cannot properly be counted.

13.5 Role of Scrutineers

Scrutineers may be appointed to observe, verify or review the voting process in accordance with the Rulebook and any election procedures approved by the Board.

Scrutineers must act independently, confidentially and in the best interests of the integrity of the election.

13.6 Role of Auditor or Independent Verifier

The Board may appoint an Auditor, independent verifier or suitably qualified external provider to support the administration, verification or audit of the election.

For electronic voting, the independent verifier may be required to confirm:

1. the number of eligible voting clubs;
2. the number of votes cast;
3. the number of valid votes;
4. the number of invalid or spoiled votes;
5. the final result;
6. whether any material irregularity was identified.

14. Count, Verification and Declaration of Results

14.1 Count

Votes shall be counted in accordance with the voting method approved for the election.

For electronic voting, results may be generated through the approved platform and verified by the Returning Officer, Auditor, Scrutineers or independent verifier.

14.2 Verification

Irish Athletic Boxing Association
t/a Boxing Ireland
Company Reg. No. 459881

The National Stadium
145 South Circular Road,
Dublin 8, D08 HY40

Telephone:
+353 1 453 3371
info@iaba.ie



Before results are declared, the relevant election administrator shall verify, so far as reasonably practicable:

1. the election was conducted in accordance with the approved process;
2. only eligible clubs voted;
3. no club cast more than one valid vote;
4. invalid or spoiled votes were excluded;
5. the result is supported by the voting record.

14.3 Declaration of Result

When the votes have been counted and verified, the result shall be passed to the Chair of the meeting, Returning Officer or other approved person, who shall announce the result.

The declaration should include:

1. the name of the successful candidate;
2. the number of valid votes cast;
3. the number of invalid or spoiled votes, if any;
4. the vote totals for each candidate, unless the Board determines there is a valid reason not to publish full totals.

14.4 Record of Result

A written record of the result shall be retained by IABA.

The result shall be notified to the CEO, Board, relevant Council or County Board, and member clubs as appropriate.

15. Election Records and Retention

15.1 Records to be Retained

IABA shall retain appropriate election records, which may include:

1. election notice;
2. list of eligible clubs;
3. candidate nomination forms;



4. candidate declarations;
5. Nominations Committee determinations;
6. appeal records;
7. voting instructions;
8. voting platform reports;
9. audit logs;
10. count and verification records;
11. result declaration;
12. correspondence relating to material election issues.

15.2 Retention Period

Election records shall be retained for a period determined by the Board and in accordance with IABA's data protection and records retention requirements.

Ballot data or records that identify voters must not be retained longer than necessary unless required for audit, dispute resolution, legal compliance or governance assurance.

15.3 Confidentiality

All persons involved in administering, verifying or scrutinising the election must maintain confidentiality in relation to voting records, candidate information and any sensitive personal data.

16. Election Complaints and Irregularities

16.1 Raising an Issue

Any club, candidate, Scrutineer or election official who becomes aware of a potential irregularity must notify the Returning Officer, CEO or relevant election administrator as soon as possible.

16.2 Materiality

Not every administrative error will invalidate an election.

An election shall not be invalidated unless the irregularity is material and may reasonably have affected the result or the fairness of the process.



16.3 Powers to Address Irregularities

Where an irregularity is identified, the Returning Officer, CEO, Board or relevant election administrator may take proportionate steps, including:

1. correcting an administrative error;
2. issuing clarification to clubs;
3. extending a deadline;
4. cancelling and reissuing voting credentials;
5. excluding an invalid vote;
6. referring the matter to Scrutineers or an independent verifier;
7. rerunning the ballot where necessary.

16.4 Finality of Election Cycle Decisions

Decisions made under this Policy in relation to an election cycle shall be final for that election cycle, subject to any appeal rights expressly provided in the Constitution, Rulebook or this Policy.

17. Data Protection

17.1 Personal Data

IABA shall process personal data for the purpose of administering elections, verifying eligibility, communicating with clubs and candidates, conducting ballots, resolving disputes and maintaining election records.

17.2 Candidate Data

Candidate information shall be processed only for legitimate election, governance, compliance and communication purposes.

17.3 Voter Data

Voter contact details shall be used for the purpose of issuing election notices, voting credentials, reminders and election administration communications.

17.4 Electronic Voting Provider

Irish Athletic Boxing Association
t/a Boxing Ireland
Company Reg. No. 459881

The National Stadium
145 South Circular Road,
Dublin 8, D08 HY40

Telephone:
+353 1 453 3371
info@iaba.ie



Where an external electronic voting provider is used, IABA shall ensure that appropriate data protection arrangements are in place, including contractual controls and security safeguards.

18. Roles and Responsibilities

18.1 Board

The Board is responsible for:

1. adopting this Policy;
2. approving the use of electronic voting;
3. ensuring the Policy is consistent with the Constitution and Rulebook;
4. approving any material variation to election procedures;
5. receiving assurance on election integrity where required.

18.2 CEO

The CEO, or their nominee, may be responsible for:

1. overseeing the administrative implementation of this Policy;
2. ensuring appropriate staff or external support is in place;
3. liaising with the Board, Nominations Committee and relevant elected bodies;
4. hearing appeals where provided for under this Policy;
5. ensuring election records are retained.

18.3 Nominations Committee

The Nominations Committee is responsible for candidate eligibility checks and fit and proper person processes where required.

18.4 Returning Officer or Election Administrator

The Returning Officer or election administrator is responsible for the practical administration of the election, including notices, voting instructions, ballot arrangements, verification and result reporting.

18.5 Clubs

Clubs are responsible for:

Irish Athletic Boxing Association
t/a Boxing Ireland
Company Reg. No. 459881

The National Stadium
145 South Circular Road,
Dublin 8, D08 HY40

Telephone:
+353 1 453 3371
info@iaba.ie



1. maintaining accurate affiliation and contact details;
2. ensuring their authorised voting representative is recorded correctly;
3. complying with voting instructions;
4. protecting voting credentials;
5. raising any access or eligibility issue within the stated timeline.

19. Transitional Arrangements for 2026

For the centrally administered 2026 election cycle, including elections for the Board of Directors, Central Council and any Provincial Council positions included in the central ballot, voting shall be conducted by postal ballot in accordance with section 12 and the published Election Notice.

Electronic voting will not be used for the centrally administered 2026 election cycle because the available implementation period does not allow sufficient time for compliant procurement, due diligence, system configuration, security and accessibility testing, club onboarding and contingency planning.

This is a transitional operational-readiness decision. It does not remove electronic voting from this Policy or prevent its use in a future election cycle once the necessary legal, governance, technical and operational safeguards are in place.

Before electronic voting is approved for a future election cycle, the Board shall ensure that:

1. its use is permissible under the Constitution and Rulebook and any necessary amendment or legal confirmation has been obtained;
2. a realistic procurement and implementation timetable has been approved;
3. a suitable secure provider has been selected following appropriate procurement and due diligence;
4. data protection, cybersecurity, ballot secrecy and accessibility requirements have been assessed and tested;
5. clubs receive adequate notice, guidance, onboarding and support;
6. independent assurance, audit arrangements and a tested contingency process are in place;



7. the Board has approved the final voting method and it is clearly stated in the Election Notice.

This section applies to the centrally administered 2026 election cycle. It does not require a County Board to align its election date or voting method with the central ballot; the County Board provisions in section 3.10 continue to apply.

20. Review

This Policy shall be reviewed following the 2026 election cycle to identify any operational, governance or member-engagement issues and to assess readiness for the possible use of electronic voting in a future election cycle.

A post-election report may be provided to the Board, including:

1. turnout;
2. number of eligible clubs;
3. number of votes cast;
4. access issues raised;
5. invalid or spoiled votes;
6. technical issues;
7. complaints or appeals;
8. recommendations for future election cycles.



Appendix 2B — County Board Nomination Form

Use this form for a County Board office listed in the relevant County Board Election Notice. The applicable Rulebook provisions, approved local rules and Election Notice take precedence over this template.

County Board: _____

Convention/election date: _____

Office for which the candidate is nominated: _____

1. Candidate Details

Candidate's full name: _____

Affiliated club: _____

Membership number (if applicable): _____

Email: _____ Telephone: _____

2. Candidate Consent

I consent to this nomination and confirm that the information provided is correct. I have read the eligibility requirements for the office and agree to comply with the IABA Constitution, Rulebook, Election Policy, applicable codes and the County Board Election Notice.

Candidate signature: _____ Date: _____

3. Nominating Club

Nominating club: _____

Where no approved local provision specifies otherwise, the nomination must be countersigned by two authorised officers of the nominating club.

Authorised officer	Role	Signature and date

A different-Member-Body seconder or four-club nomination is required only where expressly stated in an approved local rule.



4. Submission

Submit this completed form to the County Returning Officer or Election Administrator at: _____

Deadline: _____ at _____

5. Election Administration Use Only

Received on: _____ at: _____

Nomination complete: Yes ☐ No ☐

Candidate eligible: Yes ☐ No ☐

Decision notified on: _____

Appeal deadline (if applicable): _____

Checked by: _____ Signature: _____

This template may be adapted to reflect an approved County Board rule, bye-law or standing order, provided that the candidate-consent, eligibility, transparency and record-keeping safeguards in this Policy are retained.