



Boxing Ireland Recruitment Opportunity

Boxing Development Officers- Dublin City

Boxing Ireland is seeking applications for Boxing Development Officer roles in Dublin City, delivered in partnership with and part-funded by Dublin City Council.

Salary: Level 2 – Officer

Salary Range: ROI €28,500–€35,000 per annum.

Appointment within the range will depend on experience and qualifications.

Location: Dublin City, with hybrid and field-based working, regular travel throughout the city and occasional travel to other locations as required.

Contract: Full-time, two-year fixed-term contract, linked to current funding, with the possibility of extension or permanency, subject to continued funding, organisational requirements and satisfactory performance.

Hours: 37.5 Hours

Pension: Up to 3% contributory pension.

Reporting to: Regional Manager for Club Support and Participation – Leinster Province.

These roles will coordinate and deliver boxing participation and community development programmes across Dublin City, creating accessible opportunities for children, young people and adults.

Working closely with Dublin City Council, affiliated clubs, schools, youth services and community partners, the successful candidates will help increase participation, support underrepresented communities and develop clear pathways from introductory programmes into local boxing clubs.

Working Arrangements

These roles combine community and field-based delivery across Dublin City with planning, administration and reporting. Hybrid-working arrangements will reflect programme delivery requirements and Boxing Ireland policies.

Regular evening and weekend work will be required to support programmes, meetings and events.

Key Responsibilities

- Plan, coordinate and deliver an annual programme of activity aligned with Boxing Ireland priorities and the Dublin City Council Sports Plan 2024–2029.
- Deliver approved introductory and non-contact boxing programmes, including StartBox, in schools, youth and community settings.
- Increase participation among women and girls, people with disabilities, minority ethnic communities, socio-economically disadvantaged communities and other underrepresented groups.
- Build effective partnerships with Dublin City Council, schools, youth services, community organisations, clubs and other local stakeholders.
- Create practical links between community programmes and affiliated boxing clubs, supporting clubs to welcome and retain new participants.
- Support access to training and development opportunities for coaches, volunteers, teachers and community programme deliverers.

- Monitor programme expenditure, maintain accurate participation records and provide workplans, performance reports and evidence of programme impact.
- Ensure all activity meets Boxing Ireland's safeguarding, equality, health and safety and programme quality requirements.

What We Are Looking For

Applicants must clearly demonstrate the essential criteria through their application and the selection process, including:

- A relevant degree or equivalent third-level qualification in sports development, sports management, community development, physical activity, health promotion or a related discipline, **plus at least two years' directly relevant experience** in sports or community development; **OR at least five years' directly relevant experience** in sports or community development without the specified qualification. Experience may be gained through full-time work or the equivalent in part-time work.
- Experience planning, delivering and evaluating participation, sports development or community programmes.
- Experience working with clubs, schools, youth services, community organisations, public bodies or other delivery partners, including supporting people who face barriers to participation.
- Experience building local partnerships, coordinating activity across multiple stakeholders and maintaining programme records and reports.
- Strong communication, relationship-building and organisational skills, with the ability to work independently and manage competing priorities.
- An understanding of sports development, participant progression, equality, inclusion and safeguarding.
- Competence in Microsoft Office and CRM, database or digital reporting systems, with the ability to use programme data and feedback to improve delivery.
- Flexibility to work evenings and weekends, travel throughout Dublin City and attend regional or national meetings as required.

A recognised boxing, coaching, physical activity or sports leadership qualification, and experience delivering boxing, non-contact boxing or StartBox programmes, are desirable.

Applicants should consult the full Person Specification for all essential and desirable criteria.

Terms of Appointment

Applicants must have access to transport that enables them to fulfil the requirements of the role. Where a vehicle is used, it must be suitably insured for work purposes. Reasonable adjustments will be considered for applicants who are unable to drive due to a disability.

Appointment will be subject to satisfactory reference checks, Garda Vetting and proof of eligibility to work in Ireland. Successful candidates must complete required safeguarding, compliance and role-specific training.

Application Process

The full Job Description and Person Specification can be found here: [\[INSERT LINK\]](#).

Applicants should submit a current CV and a short cover letter clearly outlining how they meet the essential criteria for the role.

Applications should be sent to: hr@boxingireland.ie

Closing Date: Friday 16th October 2026 at 5pm.

Reserve List

Boxing Ireland may establish a reserve list of suitable candidates from this recruitment process, which may be used to fill the same or similar positions arising within 12 months of the conclusion of the process. Placement on a reserve list does not guarantee an offer of employment.

Equality and Equal Opportunities Statement

Boxing Ireland is an equal opportunities employer and welcomes applications from all suitably qualified candidates.

Selection is based on merit, skills, experience and the role requirements. Reasonable adjustments will be made, where required, to support candidates throughout the recruitment and selection process.