



DIRECTOR ROLE DESCRIPTION



Role Description: Voluntary Director

Organisation: Irish Athletic Boxing Association (IABA) trading as Boxing Ireland

Position Title: Non-Executive Director (Voluntary)

Reports To: Chair of the Board

Commitment: Approx. 6 Board meetings per year, plus committee involvement as required

Term: 2 years, renewable twice, subject to performance and Board approval

Remuneration: Voluntary (reasonable expenses reimbursed)

Vacancies: 2 x Independent Directors, 2 x Appointed Directors (existing members of affiliated Boxing Ireland clubs). To ensure gender balance at Board level, we are only recruiting female Directors.

1. Purpose of the Role

The Non-Executive Director will play a critical role in supporting the effective governance and strategic development of the IABA. As an independent voice, the Director will bring objectivity, specialist expertise, and professional insight to the Board's decision-making, ensuring compliance with legal duties and alignment with Boxing Ireland's mission, values, and strategic goals.

The role is voluntary and carried out in accordance with the Companies Act 2014, the IABA Constitution, and the Governance rules of Sport Ireland, and Sport Northern Ireland.

The IABA is Ireland's most successful Olympic sport and is the National Governing Body of Sport for Boxing in the 32 counties of Ireland.

2. Key Responsibilities

Governance & Legal Duties

- Act in good faith and in the best interests of the IABA, complying with directors' duties under the Companies Act 2014.
- Ensure compliance with relevant laws, regulations, and codes of governance (e.g., Sport Ireland, and Sport NI)
- Attend and contribute actively to Board and sub-committee meetings.
- Uphold the highest standards of integrity, confidentiality, and ethical conduct.



Strategic Leadership

- Provide strategic oversight and contribute to long-term planning, innovation, and sustainability of the sport.
- Support and challenge the Executive team to ensure effective performance, transparency, and risk management.
- Act as a champion for the values and public image of IABA.

Specific Skills Contribution

The Board is actively seeking individuals with at least one of the following areas of expertise:

- **Legal:** Corporate law, sports law, or regulatory compliance.
- **Human Resources:** Talent strategy, organisational culture, employee relations.
- **Commercial & Sponsorship:** Revenue generation, partnership development, commercial negotiations.
- **Digital Transformation:** IT strategy, data governance, innovation in service delivery.
- **Marketing & Communications:** Brand development, media relations, public & fan engagement.
- **Corporate Affairs:** Stakeholder management, public policy, political engagement.
- **Diversity, Equity & Inclusion (DEI):** Inclusive policy development, cultural competence, accessibility.
- **Financial & Risk Management:** Audit, risk management, financial planning & reporting.
- **Boxing:** A former high performance athlete or national champion.

3. Person Specification

Essential

- Demonstrated professional experience in at least one of the skills gap areas.
- Previous Board, governance, or senior leadership experience.
- Independence of mind, with the ability to offer constructive challenge.
- Understanding of, and commitment to, good governance principles.
- Strong communication, collaboration, and decision-making skills.
- Alignment with Boxing Ireland's mission to support and grow amateur boxing on the island of Ireland.



Desirable

- Understanding of the sporting, nonprofit, or voluntary sector.
- Lived experience or demonstrated commitment to equality, inclusion, and athlete welfare.
- Experience with risk management, audit, or strategic planning.

4. Time Commitment

- Attendance at approx. 4 in person full day Board meetings annually.
- Attend 4 online meetings per year (typically 2 hours)
- Participation in at least one Board sub-committee (e.g., Governance, Finance, HR, Commercial), or special project working group (e.g. Digital Transformation, Sponsorship).
- Occasional attendance at Boxing Ireland events, stakeholder engagements, or strategic planning sessions.
- Estimated annual time commitment: 10-12 days per year.

5. Term of Appointment

- Directors are appointed for a 2-year term, renewable twice by Board resolution.
- All appointments are subject to approval under IABA's Constitution and director eligibility checks (e.g., conflict of interest, Garda vetting where applicable).

6. Support & Induction

- New directors will receive a full induction pack and orientation session covering:
 - IABA governance, structure, strategy, and operations
 - Legal and fiduciary responsibilities
 - Conflict of interest policy and declarations
- Ongoing governance training and development opportunities are provided through Sport Ireland and relevant professional bodies.



7. Application and Selection Process

Interested candidates should submit a CV and short cover letter to CEO Gary Stewart via gary.stewart@boxingireland.ie outlining their relevant experience and motivation for joining the IABA Board, **before midnight on Sunday November 8th**.

Appointments are made by the Board Nominations Committee, with a focus on ensuring:

- Skills balance
- Independence
- Diversity and inclusion
- Organisational needs

Equal Opportunities

The IABA is committed to fostering a Board that reflects the diversity of the boxing community and wider Irish society. We actively encourage applications from individuals of all backgrounds, particularly those from underrepresented groups in sport governance, including women, ethnic minorities, LGBTQ+ communities, and persons with disabilities.